Clark County School District 161
School Board Meeting
May 13, 2019

MINUTES

Call to Order 5:30 p.m.

Pledge

Roll Call:

Laurie Small	Jeannette Korrell
Brett Murdock	Orvin Jorgensen
Penny Stanford	

Attendance:

Justin Petersen, High Plains Propane
Senator Van Burtenshaw
Representative Rod Furniss
Representative Jerald Raymond
Paula Gordon, Superintendent
Gayle Woods, Business Manager
Susan King, Teacher
Sherry Locascio, Board Clerk
Greg Shenton, High Plains Propane

Approval of Agenda

A motion was made by Mrs. Small and seconded by Ms. Stanford to amend the agenda by adding item ix. Track Team under Action Items. Motion passed unanimously.

Approval of Minutes

A motion was made by Mrs. Small and seconded by Mr. Murdock to add "for the WATTS Program" in the paragraph under Business Manager Report where it refers to the electrical inspection from the April 8, 2019, minutes. Motion passed unanimously.

Delegations and Reports

i. Justin Petersen and Greg Shenton: At different times, Justin Petersen and Greg Shenton addressed the board with regard to services available through High Plains Propane. Both representatives stated that they felt it important for the district to use the local business whenever possible. They have certified HVAC repairmen available and would be willing to contract out electrical repairs through them. Mr. Shenton questioned why High Plains Propane is not called when there is a problem. Both Ms. Gordon and Mrs. Woods informed the High Plains representatives that they have called them for several items in the past. It was agreed it is important to support our local businesses.

ii. Department Reports: Reports submitted from the different departments were reviewed.

iii. Business Manager Report: Mrs. Woods gave a short business report and submitted the Consent Agenda.

> **Consent Agenda:** A motion was made by Mrs. Small and seconded by Ms. Korrell to accept the Consent Agenda as presented. Motion passed unanimously.

v. Superintendent and Transportation Report: Ms. Gordon told the board the needed transportation reports have been completed. She is also working on a community safety grant for the school district. This would involve a new communication system which would be able to connect the elementary and high school to each other.

Testing has been completed for the students.

Ms. Gordon reviewed the accreditation report with the board, and the district has been approved for accreditation. Ms. Gordon suggested the board plan a work meeting for June to set goals as per the accreditation report.

The school safety inspection has been completed and overall it went very well. The inspection standards now must follow OSHA standards so the board will need to review the new guidelines and prioritize the required changes.

Ms. Gordon has attended several area employment fairs in search of teachers for the district. All staff evaluations have been completed and will be discussed with those involved before school is out. She is also having a meeting tomorrow with regard to the breakfast program to decide whether to discontinue the program or expand it.

vi. State Legislature Representatives: Senator Burtenshaw, Representative Furniss and Representative Raymond attended the board meeting to discuss the recent legislature decisions regarding education and to receive feedback on the needs of the district.

The board and representatives of the district pointed out that the paperwork required has become ridiculous. The ISEE report was supposed to take the place of several different reports, but that has not been the case. The paperwork has only become more redundant. Representative Raymond who serves on the education committee agreed. When Ms. Gordon pointed out that the district had received four letters with contradictory information regarding the state pay ladder for teachers, Mr. Raymond stated that the legislature did not intend to cause problems nor set unattainable requirements. There has definitely been some miscommunication.

The board brought up the difficulties faced by rural school districts with being able to compete for teachers because of insufficient funds and a lack of housing. Some districts are able to offer signing bonuses as well as pay a housing stipend. Representative Furniss suggested the district seek a private individual to build an apartment complex on available district land which could be used as housing for teachers.

It was also noted that the forest funds fluctuate so much it is difficult to know how to plan. The state representatives stated that Senators Risch and Crapo are trying to get the forest money set at a stable amount.

Representative Furniss told Ms. Gordon he will get information for her on establishing an immersion program in the district and possible funding for a program.

Informational Items: A motion was made by Ms. Stanford and seconded by Mr. Murdock to read the policies in the 2000's and policy 5100 4 (F) by title only for the second reading. The motion passed unanimously.

New Business

i. Pay Bills: Bills were presented and paid.

ii. Accept Bus: Concern was expressed about the quality of the seats and the room available for riders. There was also rust on the wheels. After noting the concerns, a motion was made by Mrs. Small and seconded by Mr. Murdock to accept the new bus. Motion passed unanimously.

iii. Call for Propane Bids: A motion was made by Mr. Murdock and seconded by Ms. Korrell to call for propane bids for the 2019-2020 school year. Motion passed unanimously.

iv. Superintendent Evaluation: This item will be discussed in Executive Session.

v. Set Budget Hearing Date: A motion was made by Mr. Murdock and seconded by Mrs. Small to set June 17, 2019 at 5:30 p.m. for the budget hearing. This will be an extra meeting on the third Monday in June. Motion passed unanimously.

vi. Resignations: Resignations from Jill Grover as Athletic Director, Lana Schwartz as the Title IX Director and Susan King as the high school English teacher were read. A motion was made by Mr. Jorgensen and seconded by Ms. Stanford to accept the resignations as submitted. Motion passed unanimously.

vii. Open Positions: It was noted that the following positions need to be posted: Summer Yard Help, Athletic Director, Maintenance, Special Education Paraprofessional, and Secondary English teacher. The secondary science position and math position are still open as well.

viii. Teacher Negotiations: The negotiation teams from both the school board and the CCEA have met and come to an agreement on the Professional Agreement between the district and the CCEA and on the pay scale for next year. The teachers will meet before the end of school and hopefully ratify the agreement. Therefore, no action can be taken on this matter at this time.

ix. Track Team: The track team has asked permission for all the team to go to support those who qualified for state in track. Mr. Murdock made a motion and Ms. Korrell seconded stating that they felt the policy set last year should be enforced. Transportation, rooms, and per diem will only be provided for those who qualified for state. Should the rest of the team wish to go, they will have to provide their own transportation and pay their own way. Motion passed unanimously.

Recommendations for Next Meeting: Policies in the 2000's and 5100 4 (F) will be on the agenda for the third reading.

Policies 3210, 3280, 3285, 3295, 3380, 5230, 5240, and 5250 should be reviewed prior to the next meeting.

At this time, Ms. Gordon also reviewed the upcoming activities within the district for the board's information.

Mrs. Small asked permission from the board to use the back side of the old gym for a shooting range for 4-H with necessary accommodations being made. This was not considered a problem and permission was granted.

Executive Session: A motion was made by Ms. Korrell and seconded by Mrs. Small to move into Executive Session at 7:30 p.m.

At this time, a roll call vote was taken with all voting aye.

Executive Session Discussion: No decisions were made. A special board meeting will be held on May 22, 2019, at 5:30 p.m. to discuss the Superintendent Evaluation.

A motion was made by Ms. Korrell and seconded by Mr. Murdock to move back into Open Session. Motion passed unanimously.

A motion was made by Mr. Murdock and seconded by Ms. Stanford to adjourn.

Adjourn: 8:25 p.m.

_____

Board Chairman Date

_____

Board Clerk Date